



# Thomson Reuters Compliance Learning

## Build your culture of compliance



THOMSON  
REUTERS®

## Educate your employees, change behavior, and manage risk



Thomson Reuters® is the leading source of intelligent information for the world's businesses and professionals. With our Compliance Learning solution, your employees receive practical, interactive, customizable, and cost-effective training courses, which help change behavior and build a culture of integrity and compliance. Our market-ready courses are engaging and accessible via multiple platforms, allowing you to access key training from anywhere at any time.

Thomson Reuters tracks more than 1,000 regulators and exchanges globally to provide you with a library of compliance training courses that reflect the latest laws and regulations — empowering you to act with confidence in a complex world.

## Market-relevant course content

Thomson Reuters Compliance Learning creates new and updates existing course content to keep up with the latest regulatory requirements across the world. Whether your organization is a small business or a large enterprise operating locally or globally, we will keep you in the know. Any updates to courses can be included in your training suite so that you can focus on your core business activities, with assurance that your employees have access to up-to-date compliance training at all times. Courses are refreshed regularly so that even without changes in the law, employees will still receive refreshed course material each year.

## Training for a global market

Thomson Reuters Compliance Learning courses offer an extensive global program, tailored to various regions and encompassing a wide range of topics. Courses include Anti-Money Laundering and Counter-terrorism Financing; Conduct Risk; Employee Conduct and Business Ethics; Market Conduct and Fraud; Prevention of Corrupt Practices; Privacy, Confidentiality and Information Security; and Risk Management. We produce content as regulation emerges and develop new training on specific subjects including MiFID II, Modern Slavery, Environmental, Social, and Governance and Corporate Social Responsibility.

## Global courses

Our global courses foster awareness and are comprehension-based, conceptual and principle-driven, as well as address topics that span globally. They include compliance directives and recommendations to prevent risk from globally accepted regulatory bodies.

## Region-specific courses

Our region-specific courses are designed for topics that differ in regulation and application across different countries. They include carefully selected case studies, enforcement cases, news articles, scenarios, and examples to demonstrate relevance and enhance understanding and retention.

## Compliance topics

Thomson Reuters Compliance Learning courses cover seven critical compliance topic areas:



## Options to fit every need

Thomson Reuters Compliance Learning courses are fully customizable and scalable to fit the exact learning objectives set by your business. We offer a full range of options and can work with you to personalize any aspect to meet your requirements.

**Our range of courses are available in three different options to fit your specific needs:**



**Market-Ready** – These courses cover a wide range of topics and are off-the-shelf and ready for immediate use.



**Customized** – A market-ready course is used as a “base,” and the content is tailored to your specific needs. We work with you to personalize any aspect to meet your requirements, including:

- Adding your logo and branding
- Inserting your company policies and/or procedures
- Tailoring scenarios, content, and case studies to your industry or business sector
- Customizing quizzes to test the areas that are most important to your organization
- Localization, covering translations and imagery



**Bespoke** – In addition to our extensive library of customizable market-ready courses, we can build courses to meet your specifications to augment your wider market-ready training catalog.

## Full language support

Courses are available in English and are supported in 25 languages, including:

French | German | Spanish | Japanese | Traditional Chinese | Chinese | Arabic

Many of our market-ready courses are already translated into multiple languages; and we can localize our courses into any language.

## Engaging user experience

Quizzes

Interactive exercises

Videos

## Effect change with practical, interactive training

Thomson Reuters Compliance Learning employs instructional design techniques optimized for risk and compliance training, enabling your business to educate in a way that reduces risk and encourages compliant behavior. Courses are driven by practical examples and interactive scenarios to ensure users truly understand and recognize the issues of most importance to your business and learn to instinctively act to support them.

## Make learning an impactful experience

Our highly interactive approach to compliance training provides employees with an engaging educational experience while meeting their learning objectives. The design of your organization's courses influences how employees experience the content. Audio narration, photographs, illustrations, videos, animations, color, and typography are used to highlight important information and tell a story, making it easier for employees to understand, interact with, and navigate through their courses.

## Top 10 training titles

Our top 10 titles have had special focus, each has a bespoke learning strategy to help learners experience the reasons why compliance regulations are in place and the value they add to the learner directly, their coworkers, and their workplace communities.

To do this, we tell immersive stories through video components. We follow this by asking learners to apply their knowledge by making thought-provoking decisions. We have reduced barriers by minimizing the amount of on-screen content and utilized new glossary and resource functionality to support learners who already knew the basics. To provide further engagement, we have introduced gamification elements including money pots, conduct meters, and badges depending on the subject matter.

### **Titles include:**

- Anti-Money Laundering (AML)
- Anti-Bribery and Anti-Corruption: Global Edition
- General Data Protection Regulation (GDPR)
- Information Security and Cyber Risk Awareness: Global Edition
- HIPAA Privacy and Security for Covered Entities
- HIPAA Privacy and Security for Business Associates
- Conflicts of Interest for Financial Services
- Preventing Discrimination and Harassment US
- Code of Conduct: Global Edition

## Modular approach to training

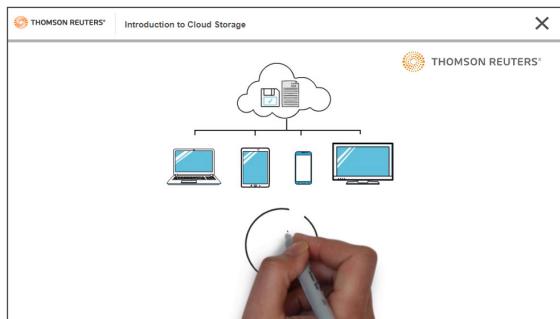
Two of our key subject areas, Anti-Money Laundering and Preventing Discrimination and Harassment have had a modular approach to content delivery applied.

The approach is underpinned by a Fundamentals module which provides the core learning objectives and broad content coverage for increased applicability to most regions.

Following this, add on focused modules have been designed with shorter durations. The benefit of these is clients are able to mix and match depending on their learners' locality, role, and content requirements, with a broader range of content that is targeted and relevant for specific user groups. It is also quicker and more cost effective to customize.

## Thomson Reuters Microlearning

Thomson Reuters Microlearning keeps your managers' and employees' knowledge and skills up to date through a process of continuous education. Our library consists of short and impactful learning modules that reinforce key compliance concepts and is intended as a supplemental solution to our market-ready compliance training courses. This learning suite changes the approach to online compliance training from a once-a-year event to a steady flow of interesting and informative trainings that reinforce both the "tone at the top" and your organization's core values.



## Gamification

Gamification has become an increasingly effective learning tool, as courses that utilize it provide a fun and interactive way for employees to engage with the content. The underlying objective of investing in compliance training is not only that employees start and finish a course, but also that they understand the content and apply it in their day-to-day business activities. The game-based learning method can exponentially increase attention, engagement, and knowledge conversion by clarifying abstract and difficult concepts.

## Thomson Reuters Compliance Learning Manager

For customers without a Learning Management System (LMS), Thomson Reuters Compliance Learning Manager provides a flexible and easy-to-use solution.

### We utilize market-leading technology with the following benefits:

- Optimized deployment of all your learning courses
- The ability to manage and track all of your courses
- Web-based access
- Minimal technical requirements needed for delivery
- Comprehensive reporting and audit trails on training compliance
- Support for both Thomson Reuters Compliance Learning and third-party courses
- An enterprise-wide solution or support for individual projects or departments

Thomson Reuters Compliance Learning Manager features key enhancements to support course effectiveness and knowledge retention. These features ensure high course completion rates, reports on completion metrics, and highlight areas for further training and development, bringing your entire compliance training process together in one solution.

For customers that already have a Learning Management System, our courses can be supplied in different formats to suit your requirements.

## Licensing

**Courses are available for individual license or on a subscription basis.** A subscription to a specific course suite includes unlimited use (up to your licensed number of users) of every course in the Thomson Reuters Compliance Training Suite for your desired region(s). You can also benefit from access to all new courses added to the suite during the term of your subscription.

To learn more, visit [legal.tr.com/compliance-learning](https://legal.tr.com/compliance-learning)